

The Changing Face of Academic Life

Analytical and Comparative Perspectives

Edited by

Jürgen Enders & Egbert de Weert
University of Twente, The Netherlands

palgrave
macmillan

Contents

<i>List of Figures</i>	vii
<i>List of Tables</i>	viii
<i>Notes on Contributors</i>	ix
<i>Series Introduction</i>	xiii

1 Introduction	1
<i>Jürgen Enders and Egbert de Weert</i>	

Part I: Modernisation Processes and the Academic Profession

2 The Academic Estate Revisited: Reflections on Academia's Rapid Progress from the Capitoline Hill to the Tarpeian Rock	15
<i>Guy Neave</i>	
3 New Public Management and the Academic Profession: the Rationalisation of Academic Work Revisited	36
<i>Jürgen Enders, Harry de Boer and Liudvika Leišytė</i>	
4 Markets and New Modes of Knowledge Production	58
<i>Peter Scott</i>	
5 Policy Change and the Challenge to Academic Identities	78
<i>Mary Henkel</i>	
6 The Academic Professions in the Global Era	96
<i>Simon Marginson</i>	

Part II: Academic Profession and the Academic Workplace

7 Profession, Market and Organisation: How is Academia Regulated?	117
<i>Christine Musselin</i>	

8	The Organised Contradictions of Teaching and Research: Reshaping the Academic Profession <i>Egbert de Weert</i>	134
9	Doctoral Education: Pressures for Change and Modernisation <i>Barbara M. Kehm</i>	155
10	Work Allocation and Rewards in Shaping Academic Work <i>James Fairweather</i>	171
Part III: Changing Employment Relations in Higher Education		
11	Employment Relations in Europe: a Comparative and Critical Review <i>David Farnham</i>	195
12	Changing Employment Relationships in North America: Academic Work in the United States, Canada and Mexico <i>Martin J. Finkelstein, Jesús F. Galaz-Fontes and Amy Scott Metcalfe</i>	218
Part IV: Conclusion		
13	Towards a T-shaped Profession: Academic Work and Career in the Knowledge Society <i>Jürgen Enders and Egbert de Weert</i>	251
	<i>Index</i>	273