

Ingrid Jungwirth  
Carola Bauschke-Urban (eds.)

# Gender and Diversity Studies

## European Perspectives

Verlag Barbara Budrich  
Opladen • Berlin • Toronto 2019

# Content

<i>Ilse Lenz</i> Foreword: Diversity and Transnational Exchange.....	7
---	---

<i>Ingrid Jungwirth</i> Introduction: Gender and Diversity Studies – European perspectives ..	9
--	---

## Equal Opportunities and Law

<i>Petra Ahrens and Anna van der Vleuten</i> EU Gender Equality Policies in Times of Crisis: different instruments, different actors, different outcomes .....	31
--	----

<i>Doris Liebscher</i> Opening Doors: how the German General Act on Equal Treatment (AGG) advances racial equality .....	55
---	----

<i>Hazel Conley</i> Gender Equality in the UK Public Sector: is reflexive legislation the way forward? .....	71
--	----

<i>Hülya Şimşak and Zeynep Oya Usal</i> A Case of Collateral Damage: widows of religious weddings in Turkey .....	88
---	----

<i>Amel Grami</i> The Parity Law: Tunisian women’s next battle .....	112
---	-----

## Gender and Diversity Studies: concepts and methods

<i>Anna Temkina and Elena Zdravomyslova</i> From Discovery to Politicization: the trajectory of Russian gender studies .....	131
--	-----

<i>Martina Tißberger</i> At the Intersection of Gender and Racism: critical whiteness as a method of hegemonic self-reflection .....	149
<i>Heike Weinbach</i> Social Justice Training: a dialogic approach to diversity education .....	173
<i>Dagmar Vinz</i> Transdisciplinarity with ‘Science & Fiction’ .....	186
<i>Constanze Schwärzer-Dutta</i> Unlearning Discrimination: experiences with the anti-bias approach in adult-education in Germany	212
<b>Changing Social Inequalities</b>	
<i>Peter Streckeisen</i> The Business Case for Diversity: Europe 2020, the economic approach and antidiscrimination policies ..	239
<b>Work and Organizations</b>	
<i>Ingrid Jungwirth</i> Boundaries that Matter: workforce diversity in the STEM field in Germany .....	261
<i>Sarah Vader</i> Female Physicians in the Medical Profession: a case study in a German hospital .....	282
<i>Victoria Showunmi</i> Leadership and Cultural Identity .....	300
Contributors .....	322
Index .....	326