Women's ILO

Transnational Networks, Global Labour Standards and Gender Equity, 1919 to Present

Edited by

Eileen Boris Dorothea Hoehtker Susan Zimmermann



INTERNATIONAL LABOUR OFFICE | GENEVA



BRILL

LEIDEN | BOSTON

Contents

Preface VII
Acknowledgements IX
Annotated List of Organizations and Abbreviations/Acronyms X
Notes on Contributors XXV

Introduction: A Century of Women's ILO 1

Eileen Boris, Dorothea Hoehtker and Susan Zimmermann

PART 1 The Work of Transnational Networks

- 1 The Other ILO Founders: 1919 and Its Legacies 27 Dorothy Sue Cobble
- 2 Difficult Inroads, Unexpected Results: The Correspondence Committee on Women's Work in the 1930s 50 Françoise Thébaud
- $_{3}$ $\,$ International Networking in the Interwar Years: Gertrud Hanna, Alice Salomon and Erna Magnus $\,$ $_{75}$

Kirsten Scheiwe and Lucia Artner

- 4 Equality's Cold War: The ILO and the UN Commission on the Status of Women, 1946–1970s 97

 Eileen Boris
- 5 The Unobtainable Magic of Numbers: Equal Remuneration, the ILO and the International Trade Union Movement, 1950s—1980s 121

 Silke Neunsinger
- 6 Transnational Links and Constraints: Women's Work, the 1LO and the ICFTU in Africa, 1950s–1980s 149

Yevette Richards

7 Informal Women Workers Open 11.0 Doors through Transnational Organizing, 1980s–2010s 176 Chris Bonner, Pat Horn and Renana Jhabvala VI CONTENTS

Women's Representation at the ILO: A Hundred Years of Marginalization 202

Marieke Louis

PART 2 Developing and Negotiating Global Labour Standards

9 Globalizing Gendered Labour Policy: International Labour Standards and the Global South, 1919–1947 227

Susan Zimmermann

10 Motherhood at the Heart of Labour Regulation: Argentina,

1907–1941 255

Paula Lucía Aguilar

Unexpected Alliances: Italian Women's Struggles for Equal Pay, 1940s—1960s 276

Eloisa Betti

Organizing Rural Women in Ghana since the 1980s: Trade Union Efforts and ILO Standards 300

Akua O. Britwum

- 13 Mothers Working Abroad: Migrant Women Caregivers and the ILO, 1980s–2010s 318 Sonya Michel
- When Maternity is Paid Work: Commercial Gestational Surrogacy at the Turn of the Twenty-First Century 340

Mahua Sarkar

Bibliography 365 Index 401