The Future of Black Leadership in Higher Education:

Firsthand Experiences and Global Impact

John A. Kuykendall
University of Indianapolis, USA

Dimitra Jackson Smith
Texas A&M University - Commerce, USA

Joy M. Jackson University of Arkansas at Pine Bluff, USA

Dantrayl Smith
Tarrant County College, USA

LaVelle Hendricks

Texas A&M University - Commerce, USA



A volume in the Advances in Educational Marketing, Administration, and Leadership (AEMAL) Book Series

Table of Contents

Section 1
Foundation and the History of Blacks in Higher Education
Chapter 1
Foundations of a Resilience Model Pipeline for Black Male Well-Being and
Leadership Principles1
Eugene Pringle, American University, USA
Calago Hipps, Urban Teachers, USA
Chapter 2
Our Matters: Black Faculty and Leadership Theories18
Harrison P. Johnson, Jackson State University, USA
Louis L. Cook, Tidewater Community College, USA
Chapter 3
Role of Black Faculty as Surrogate Parents in the Counseling Profession44 Lavelle Hendricks, Texas A&M University at Commerce, USA
Section 2
Black Leadership in Higher Education
Chapter 4
Black Leadership From the HBCU Perspective56
Michelle Mayo, North Carolina Central, Durham, USA
Chapter 5
Roles and Challenges of the Black Professorate at a PWI66
John Wesley McAllister, University of Arkansas at Little Rock, USA

Cha	pter	6
-----	------	---

Perspectives From a Black Male HESA Professor at an HBCU and a HWCU ...86

Tryan L. McMickens, North Carolina Central University, USA

Section 3 Black Leadership in Academic Environments

Chapter 7
The Mystifying Role of the Associate Dean: Opportunities and Challenges for African American Professionals in the Dean's Suite98
O. G. Brown, Missouri State University, USA
Chapter 8
The Road to and Experiences in Higher Education: The Faculty Senate Leadership Perspective
Chapter 9
The Black Department Chair: Black Experiences in White Space
Chapter 10
Roles and Experiences of Black Leadership in Higher Education Graduate
Programs
Section 4 Stories and Experiences of Black Faculty in Leadership
Chapter 11
A Look Inside My Groundbreaking Path in Higher Education
Chapter 12
A Real Conversation for Black Faculty and Administrators in Pursuit of Jobs
in Higher Education: My Experiencesin Higher Educationh
Chapter 13
Oh, to Be Young, Black, and in Higher Education: Lessons Learned as a New Professional
Jay D. Guillory, Texas A&M University at Commerce, USA

Chapter 14 When I Grow Up: Collected Stories of Second Career Black Women in			
Sharonda Pruitt, Texas A&M University at Commerce, USA			
Kamshia Childs, Texas A&M University at Commerce, USA			
Hattie M. Powell, Texas A&M University at Commerce, USA			
Compilation of References	203		
About the Contributors	218		
Index	223		